CARTHENA ADVISORY

A FINANCIAL AND MANAGEMENT ADVISORY FIRM

Management Development Programme

Accelerating leadership capability across Africa

Q4 · 2026

October · November · December

Lagos, Nigeria

All programmes are delivered in Lagos. In-house delivery available on request. Customised corporate programmes available for groups of 6 or more.

#	Programme Title & Learning Outcomes	Days	Fee (NGN)	OCTOBER 2026	NOVEMBER 2026	DECEMBER 2026
MANAGING SELF						
For individual contributors and junior professionals developing foundational workplace effectiveness.						
1	**Time Management - Getting Organised for Peak Performance** *Master prioritisation frameworks that reclaim productive hours and eliminate reactive work patterns.*	**1d**	₦123,750	**6 Oct**	**10 Nov**	**8 Dec**
2	**Effective Presentation and Communication Skills** *Develop the confidence and structure to communicate with authority and impact in any professional setting.*	**2d**	₦173,250	**13 & 14 Oct**	**11 & 12 Nov**	**15 & 16 Dec**
3	**Listening and Organising** *Build active listening and information management skills that sharpen individual and team decision-making.*	**2d**	₦173,250	**20 & 21 Oct**	**5 & 6 Nov**	**10 & 11 Dec**
4	**Effective Business Writing Skills: Writing Reports and Proposals** *Write clear, persuasive reports and proposals that command attention and drive action at every level.*	**2d**	₦173,250	**27 & 28 Oct**	**25 & 26 Nov**	**16 & 17 Dec**
5	**Emotional Intelligence - Strategies for Success** *Understand and regulate your emotions to build stronger professional relationships and lead with resilience.*	**1d**	₦123,750	**13 Oct**	**17 Nov**	**15 Dec**
6	**Diversity Training - Celebrating Diversity, Equity and Inclusion** *Create an inclusive culture that draws the full contribution out of diverse teams and strengthens organisational cohesion.*	**2d**	₦173,250	-	**19 & 20 Nov**	**8 & 9 Dec**
7	**Understanding Human Behaviour** *Apply behavioural science to motivate teams, resolve interpersonal conflict and improve workplace dynamics.*	**1d**	₦123,750	**29 Oct**	**4 & 18 Nov**	**2 & 16 Dec**

#	Programme Title & Learning Outcomes	Days	Fee (NGN)	OCTOBER 2026	NOVEMBER 2026	DECEMBER 2026
MANAGING OTHERS						
For team leaders and supervisors building their capability to manage and develop others.						
1	**Business Ethics for the Office** *Embed ethical decision-making frameworks into daily management practices that build organisational trust.*	**2d**	₦173,250	-	**25 & 26 Nov**	**17 & 18 Dec**
2	**Customer Service Training: Critical Elements of Customer Service** *Equip teams with tools to deliver service excellence that retains clients and builds lasting commercial loyalty.*	**2d**	₦173,250	-	**18 & 19 Nov**	**3 & 4 Dec**
3	**Leadership Skills for Supervisors: Delegating, Coaching and Conflict Management** *Develop delegation, coaching and conflict resolution skills that multiply team output and build supervisory authority.*	**1d**	₦123,750	**29 Oct**	**11, 18 & 25 Nov**	**1, 8 & 15 Dec**
4	**Effective Project Planning and Scheduling** *Apply proven scheduling and resource management techniques to consistently deliver projects on time and within scope.*	**2d**	₦173,250	-	**12 & 13 Nov**	**9 & 10 Dec**
5	**Emotional Intelligence - Strategies for Success** *Harness emotional intelligence at management level to inspire peak performance and steady a team under pressure.*	**1d**	₦123,750	**29 Oct**	**12, 19 & 26 Nov**	**3, 10 & 17 Dec**
6	**The Professional Supervisor** *A focused three-day immersion in people management, performance leadership and the craft of high-impact supervision.*	**3d**	₦255,750	-	**18 - 20 Nov**	**9 - 11 Dec**
7	**Appraising People and Managing Employee Performance** *Design and conduct performance reviews that motivate staff, accelerate development and retain your best talent.*	**2d**	₦173,250	-	**25 & 26 Nov**	**17 & 18 Dec**
8	**Team Building - Developing High Performance Teams** *Build cohesive, high-output teams through practical frameworks for collaboration, trust and shared accountability.*	**2d**	₦173,250	-	**25 & 26 Nov**	**17 & 18 Dec**

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9	**Diversity Training - Celebrating Diversity, Equity and Inclusion** *Champion inclusion at team level with actionable strategies for equity and fairness in day-to-day management.*	**2d**	₦173,250	-	**25 & 26 Nov**	**17 & 18 Dec**
10	**Understanding Human Behaviour** *Apply deeper behavioural insight to draw out individual potential, reduce friction and improve team culture.*	**1d**	₦148,500	**29 Oct**	**6, 20 & 27 Nov**	**4, 11 & 18 Dec**

#	Programme Title & Learning Outcomes	Days	Fee (NGN)	OCTOBER 2026	NOVEMBER 2026	DECEMBER 2026
MANAGING THE ORGANISATION						
For senior managers and executives developing organisational leadership and strategic acumen.						
1	**Business Leadership: Becoming Management Material** *A four-day executive immersion in strategic leadership, organisational decision-making and high-stakes change management.*	**4d**	₦338,250	-	**23 - 26 Nov**	**14 - 17 Dec**
2	**Critical Thinking and Problem Solving** *Apply structured analytical frameworks to dismantle complex problems and sharpen the strategic judgement of senior managers.*	**3d**	₦255,750	-	**4 - 6 Nov**	-
3	**Diversity Training - Celebrating Diversity, Equity and Inclusion** *Lead an organisation-wide inclusion strategy that drives innovation, improves retention and delivers sustainable performance.*	**2d**	₦173,250	-	**17 & 18 Nov**	**14 & 15 Dec**
4	**Women Leadership: Owning your Strengths and Skills** *A programme for women leaders, building influence, executive presence and the confidence to accelerate career growth.*	**2d**	₦173,250	-	**11 & 12 Nov**	**15 & 16 Dec**

Booking and delivery

DELIVERY

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GROUPS

Customised corporate programmes are available for groups of six or more.

FEES

All fees are quoted in naira and are exclusive of VAT.

To reserve a place, write to training@carthenaadvisory.com or call +234 814 957 5017.