

# Management Development Programme

Accelerating leadership capability across Africa

All programmes are delivered in Lagos. In-house delivery available on request. Customised corporate programmes available for groups of 6 or more.

#	Programme Title & Learning Outcomes	Days	Fee (NGN)	APRIL 2026	MAY 2026	JUNE 2026
<b>MANAGING SELF</b>						
<i>For individual contributors and junior professionals developing foundational workplace effectiveness.</i>						
1	<b>Time Management — Getting Organised for Peak Performance</b> <i>Master prioritisation frameworks that reclaim productive hours and eliminate reactive work patterns.</i>	1d	₦75,000	7 Apr	12 May	9 Jun
2	<b>Effective Presentation and Communication Skills</b> <i>Develop the confidence and structure to communicate with authority and impact in any professional setting.</i>	2d	₦105,000	—	13 & 14 May	16 & 17 Jun
3	<b>Listening and Organising</b> <i>Build active listening and information management skills that sharpen individual and team decision-making.</i>	2d	₦105,000	—	7 & 8 May	10 & 11 Jun
4	<b>Effective Business Writing Skills: Writing Reports and Proposals</b> <i>Write clear, persuasive reports and proposals that command attention and drive action at every level.</i>	2d	₦105,000	—	27 & 28 May	25 & 26 Jun
5	<b>Emotional Intelligence — Strategies for Success</b> <i>Understand and regulate your emotions to build stronger professional relationships and lead with resilience.</i>	1d	₦75,000	14 Apr	19 May	16 Jun
6	<b>Diversity Training — Celebrating Diversity, Equity and Inclusion</b> <i>Create an inclusive culture that unlocks the full potential of diverse teams and strengthens organisational cohesion.</i>	2d	₦105,000	—	21 & 22 May	23 & 24 Jun

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7	<b>Understanding Human Behaviour</b> <i>Apply behavioural science to motivate teams, resolve interpersonal conflict and improve workplace dynamics.</i>	1d	₦75,000	28 & 29 Apr	5 & 20 May	2 & 22 Jun
<b>MANAGING OTHERS</b>						
<i>For team leaders and supervisors building their capability to manage and develop others.</i>						
1	<b>Business Ethics for the Office</b> <i>Embed ethical decision-making frameworks into daily management practices that build organisational trust.</i>	2d	₦105,000	—	27 & 28 May	25 & 26 Jun
2	<b>Customer Service Training: Critical Elements of Customer Service</b> <i>Equip teams with tools to deliver service excellence that retains clients and builds lasting commercial loyalty.</i>	2d	₦105,000	—	20 & 21 May	4 & 5 Jun
3	<b>Leadership Skills for Supervisors: Delegating, Coaching and Conflict Management</b> <i>Develop delegation, coaching and conflict resolution skills that multiply team output and build supervisory authority.</i>	1d	₦75,000	30 Apr	13, 20 & 27 May	16, 23 & 30 Jun
4	<b>Effective Project Planning and Scheduling</b> <i>Apply proven scheduling and resource management techniques to consistently deliver projects on time and within scope.</i>	2d	₦105,000	—	14 & 15 May	17 & 18 Jun
5	<b>Emotional Intelligence — Strategies for Success</b> <i>Harness emotional intelligence at management level to inspire peak performance and navigate complex team dynamics.</i>	1d	₦75,000	30 Apr	14, 21 & 28 May	9, 16 & 23 Jun
6	<b>The Professional Supervisor</b> <i>A focused three-day immersion in people management, performance leadership and the art of high-impact supervision.</i>	3d	₦155,000	—	20 - 22 May	17 - 19 Jun
7	<b>Appraising People and Managing Employee Performance</b> <i>Design and conduct performance reviews that motivate staff, accelerate development and retain your best talent.</i>	2d	₦105,000	—	27 & 28 May	25 & 26 Jun
8	<b>Team Building — Developing High Performance Teams</b> <i>Build cohesive, high-output teams through practical frameworks for collaboration, trust and shared accountability.</i>	2d	₦105,000	—	27 & 28 May	25 & 26 Jun

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9	<b>Diversity Training — Celebrating Diversity, Equity and Inclusion</b> <i>Champion inclusion at team level with actionable strategies for equity and fairness in day-to-day management.</i>	2d	₦105,000	—	27 & 28 May	25 & 26 Jun
10	<b>Understanding Human Behaviour</b> <i>Apply deeper behavioural insight to unlock individual potential, reduce friction and improve team culture.</i>	1d	₦90,000	30 Apr	8, 22 & 29 May	11, 19 & 26 Jun
<b>MANAGING THE ORGANISATION</b>						
<i>For senior managers and executives developing organisational leadership and strategic acumen.</i>						
1	<b>Business Leadership: Becoming Management Material</b> <i>A four-day executive immersion in strategic leadership, organisational decision-making and high-stakes change management.</i>	4d	₦205,000	—	25 - 28 May	22 - 25 Jun
2	<b>Critical Thinking and Problem Solving</b> <i>Apply structured analytical frameworks to dismantle complex problems and sharpen the strategic judgement of senior managers.</i>	3d	₦155,000	—	6 - 8 May	—
3	<b>Diversity Training — Celebrating Diversity, Equity and Inclusion</b> <i>Lead an organisation-wide inclusion strategy that drives innovation, improves retention and delivers sustainable performance.</i>	2d	₦105,000	—	19 & 20 May	29 & 30 Jun
4	<b>Women Leadership: Owing your Strengths and Skills</b> <i>A transformative programme for women leaders — building influence, executive presence and the confidence to accelerate career growth.</i>	2d	₦105,000	—	13 & 14 May	16 & 17 Jun